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THE EVOLUTION OF THE GLOVE DESIGN THAT HAS BECOME UTP's STANDARD FOR HAND INJURY PROTECTION:

Greetings everyone, Ladd here:

Over the course of its occupation with impacted hand injury prevention, UTP became aware of a glove designed for oil field workers that at least showed promise. Examples similar this design are still available today:



UTP made these gloves the subject of newsletters over the years, but original versions were bulky, expensive, and not generally accepted by UTP employees. Even when the laminated topside idea was applied to fitted synthetic platforms, results were still too expensive and stiff to appeal to our workforce. Keeping these gloves in the background, UTP moved on to recommend, and employees continued to prefer, the snug-fitting mechanic-style designs still popular in our industry today.

Over the 90s, innovators began developing glove designs for the military that integrated a robust (Kevlar®, carbon fiber or steel) knuckle-protective bridge with the snug-fitting characteristics of mechanic style designs. The hardened, higher profiled protective feature also prevented most impact or abrasion hazards from reaching the rest of the wearer's hand, and the mechanic's style fit and flexibility allowed access to finer tasks without having to remove the gloves.



Presently available representations of these gloves are shown here:



After field testing and considering employee preferences, UTP purchased and began distributing tactical style work gloves to selected jurisdictions. By the summer of 2023, the design had already been attributed with sparing the amputation of a wearer's finger, and feedback from workers asked to try these gloves has been uniformly positive. Based on this feedback, UTP has begun distributing gloves to all of our jurisdictions.

As tactical style work gloves have become more widely accepted and consistently worn, UTP employees can expect significant reductions in the frequency and seriousness of all types of hand injuries in the days and years ahead.

UTP's HR safety team invites everyone to add tactical style glove protection to their workplace habit. If not through UTP, affordable variations of these gloves are available in your size everywhere specialty work gloves are sold.

Thanks to everyone in advance for spreading the word, and for committing to the practice of always wearing tactical style glove protection in UTP's hand injury risk environments.



UTP Productions Accident Checklist

Provide first aid if a trained person is available.
If the injury is life threatening, then please call 911. Otherwise, please call UTP's main office line at (801) 328-1298 during business hours 8am to 4pm MST. If it is after hours or on weekends you can call our dedicated injury hotline at (801) 209-9193. You will be guided through the injury reporting process. If there is no answer, please leave a detailed message of the injury. Please provide contact information including a phone number so we can return your call as soon as possible.
If help is needed in arranging transportation to a medical facility, please request assistance when you call our office or hotline. We can arrange to have injured workers taken to the medical facility through a transportation service for many types of injuries.
The employee, supervisor and witnesses must fill out the necessary reports. This can be accomplished at <u>www.utpgroup.com</u> for your easiest solution. The forms may also be printed and either emailed or faxed to us. This includes incidents that may not require immediate medical attention. All reports must be received within 24 hours of the incident.
Investigate the accident scene – provide detailed description of accident and equipment involved. Pictures may also be taken with a cell phone and sent via text message to (801)209-9193.
Any accidents/incidents that involve death, amputation, loss of an eye or inpatient hospitalization require that the scene be preserved per OSHA requirements!
Other important contact information:UTP Productions Phone:801 328-1298Fax:801-328-1307email:workcomp@utpgroup.com

A Tale of Our Accidents

The following is a list of incidents & accidents that have occurred in the first half of 2024.

<u>Alabama: #1-</u> While running a chain motor out the motor pinched the employee's right hand leading to them needing stitches for their right palm.

<u>Arizona: #1-</u> While pulling a gear bag up over the catwalk railing the gear bag got stuck on the railing. The employee yanked hard to dislodge the bag and it swung up and hit them in the face knocking a dental crown out.

<u>Arizona: #2-</u> While trying to bolt tower sections together on a tower with lights and speakers the employee went to dismount the tower and caught their hand on the tower pulling their arm awkwardly. This flared up an existing shoulder injury.

<u>Arizona: #3-</u> The employee was working near the edge of the stage. They did not realize how close to the edge they were and stepped back and fell off the stage. This caused bruising and a strain to their shoulder.

<u>California:</u> #1- Employee was working under a large aluminum wall structure. The wall structure was not properly built causing it to tip over and strike the employee in the head. This caused the employee to suffer a concussion

Florida: #1- While working as part of a team to move heavy objects using a loading cart the team of employees did not work in unison causing one employee's left ankle to be ran over by the cart and fracturing their ankle.

Florida: #2- Employee was working outside during an outdoor load out when they suffered heat stroke.

Florida: #3- Employee was working in the AV booth when another person in the theater going over the venue shined a laser directly into their eye. This caused eye irritation that needed to be checked to ensure it did not cause eye damage.

<u>Florida:</u> #4- Employee had a pair of wire cutters in their pocket with the sharp end facing out. They bent down to pick up an object and accidentally punctured their left forearm which required stitches.

<u>Florida:</u> #5- While lifting a heavy light out of the road case the employee strained to lift the light out of the case and strained their groin.

A Tale of Our Accidents- Continued

<u>Florida: #6-</u> While the employee was unloading wardrobe cases out of the back of a truck another employee sent a cabinet down the ramp with no one working it. The cabinet crashed into the case the employee was working on knocking him down and into the wall. This caused a strain to their shoulder from the impact.

<u>Florida: #7-</u> Overexertion from lifting heavy scenery into the loading truck caused the employee to strain their right shoulder.

Florida: #8- Employee was working on a show that was occurring at a golf course when he was struck in the head by a golf ball. This caused the employee to suffer a concussion.

Florida: #9- Employee was working with a team to move a set piece around a corner of the venue. While doing so their foot was ran over causing bruising and swelling to the foot.

Georgia: #1- Employee was working to disassemble a structure made of pipes and while working to pull two pipes apart felt a pop in their left shoulder. Employee had strained their shoulder

Georgia: #2- Employee was working in an outdoor venue and their hands were bitten by insects causing them to swell up and break out in a rash which required getting an allergy shot to clear up.

Georgia: #3- Employee was cutting ½" acrylic on a table saw. They went to reach over the table saw when their finger hit the saw blade leading to a deep finger laceration.

<u>lowa: #1-</u> Employee was working to hammer out the pins that held a support beam onto a truss. The beam was not properly supported, and it fell landing on the employee's foot. This fractured two toes on the employee's left foot.

<u>Nevada: #1-</u> Employee was working to setup a speaker onto a tripod when the speaker fell of the tripod and struck them in the face. This led to bruising to the face and a possible concussion.

North Carolina: #1- Another employee went to grab the road case the employee was already working on and swung it around smashing the employees right hand between two road cases. This caused a fracture to the employee's right middle finger.

A Tale of Our Accidents- Continued

<u>Michigan: #1-</u> Employee was working as part of a team to lift a large set-piece tower. The employee overexerted while lifting and strained their neck and back.

<u>Oregon: #1-</u> Employee was working as part of a crew that were working to lower some goalposts. The employee overexerted which caused strains to both of their forearms.

<u>Oregon: #2-</u> Employee was lifting heavy show cases and speakers to stack them inside a truck trailer. The exertion and repetitive motion caused them to strain their left shoulder

South Carolina: #1- Employee was working as a team to move a large loading cart. The employee was on the front steering the cart when they accidentally stepped wrong and ran over their foot with the cart. This caused bruising and a toe fracture to their right foot.

South Carolina: #2- The employee went to get a ladder off the stage. They went to lift themselves onto the stage and while attempting to pull themselves up onto the stage using the side railing the moved awkwardly and injured their left shoulder. This caused the employee to dislocate their left shoulder.

South Carolina: #3- While working in close proximity to a forklift someone told the forklift drive to lower their forks. They dropped the forks all the way to the ground which landed on their left foot breaking their left big toe.

Texas: #1- Employee was walking out to their car and was struck by a vehicle that then fled the scene.

<u>Utah: #1-</u> Employee was pushing freight from the dock into the venue when the employee's hand was pinched between the cart and the gate. This caused contusions but ultimately no fractures to the right hand.

<u>Utah: #2-</u> Employee was pushing show crates from the arena floor to the dock using a loading cart when the employee ran over their right foot with the loading cart. This caused bruising but no fracture to the right ankle.

<u>Utah:</u> #3- Employee was working to rehang some lights that had been installed backwards when the felt a pop in their right shoulder and had strained the shoulder.

A Tale of Our Accidents- Continued

Utah: #4- Three employees were injured when the temporary stage they were working on collapsed. People had taken out the supporting crossbeams under the stage while they were still working on the stage which caused the collapse. One employee strained their knee from falling off the stage. One employee was struck in the head by the stage. The final employee fell fracturing their ankle and elbow.

<u>Utah: #5-</u> Employee was pushing a video cart and attempted to stop the cart so that they did not run into another employee. While trying to stop the cart they lost their balance and fell onto their hip. This caused bruising to the left hip but no fracture.

<u>Utah:</u> #6- While working as part of a team to assemble attach panels to a truss the employee's hand was pinched between two panels. This happened because someone moved the panel before the cue and the employee had been unable to remove their hand in time. This fractured the employee's left thumb.

<u>Utah: #7-</u> While pulling a point up in the grid the employee leaned against the railing for leverage and as they pushed themselves up against the railing the felt a pain in their chest. The employee had bruised a rib.

<u>**Utah:**</u> While looking into the back of the trailer for gear a nearby forklift driver backed into the employee's leg. This caused a laceration to the employee's back ankle and Achilles which then became infected and required extensive treatment.

<u>Utah: #9-</u> While working on an ice show the employee slipped on the ice and fractured their pelvis and collar bone.

<u>Utah:</u> #10- While working as part of a team to move heavy objects using a loading cart the team of employees did not work in unison causing one employee's foot to be ran over by the cart and causing bruising and a strain to the foot but no fracture.

Washington: #1- While lifting materials for a show the employee strained their left elbow and bicep.

We would like to reach as many relevant people as possible with this safety tool. Please send email addresses of any stewards, safety committee members or other stagehands who may be interested in receiving the Safety Spot to: <u>Connor@UTPGroup.com</u>