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## SPOTLIGHT ON IMPACTED FOOT TRAUMA, SERIOUSNESS AND PREVENTION:

The traveling attraction industry depends on wheeled freight management during load-in and loadout conditions. Accordingly, the potential impacted foot trauma remains a persistent occupational hazard while working in these environments.

### OBSERVATIONS:

After five decades, UTP has processed more impacted foot and crushed hand injuries than all other injury classifications combined.

### PURPOSE:

- To remind employees over and over again that over five decades and hundreds of impacted foot injury reports, none have been associated with compliant toe protected footwear. Historically, to date, these hundreds (and counting) impacted foot injuries only happen to employees who persistently wear soft top shoes, assuming that an impacted foot injury will never happen to them.
- To provide UTP employee with the information necessary to avoid the potential for long-term consequences of an impacted foot injury at all costs. Here's what UTP employees need to know about the importance of PPE compliance:

### FOOT ANATOMY AND FUNCTION:

This graphic shows the intricacies of a well-formed, unimpacted foot.



Each foot has 26 bones and 38 interconnected joints, tendons, ligaments and nerves that enable the foot to freely articulate with a load-bearing capacity of hundreds of pounds per square inch and to endure a lifetime of walking, running, standing, climbing and working activity.

# SAFETY SPOT

## CRUSHED FOOT RECOVERY and CONSEQUENCES:

This graphic shows an impacted big toe joint repair after the surgery has healed.



Notice how the mending plate configuration completely rigidifies the destroyed joint. Even if the hardware is removed, the site will likely be so impacted with scar tissue that pre-injury flexibility is permanently compromised, and the site will be a candidate for arthritis and persistent pain down the road.

That's it for this one, thank you for your commitment to insure against foot injuries by purchasing and wearing compliant footwear when working for UTP. Quality steel or composite toe-capped shoes are available on the Skechers Direct website at a 30% discount, on Amazon, and wherever quality work shoes are sold.

Truly,  
Ladd Anderson, UTP Safety Consultant.

### SHOP ONLINE:

First-time users: Register at the link below using your Company Access Code.

[www.skechersdirect.com/register](http://www.skechersdirect.com/register)

Company Access Code: **A26X5ZJE**  
(Company Access Code is case-sensitive.)

If you are already registered, log in at [www.skechersdirect.com/login](http://www.skechersdirect.com/login)

### SHOP RETAIL:

Show this flyer when shopping at our SKECHERS retail stores nationwide or mention **RETAIL CODE: B6R**



If you have any questions regarding this program, please contact SKECHERS Direct Customer Service at (855) 759-7463 or email us at [info@skechersdirect.com](mailto:info@skechersdirect.com). Valid at SKECHERS Retail stores and SKECHERS online only. Offer is valid for employees of this company only. Posting the exclusive discount codes or URL online is not permitted. Not valid on sale or test styles and cannot be used in conjunction with any other offers or promotions.

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# SAFETY SPOT

SUMMER IS BACK and HOTTER THAN EVER!

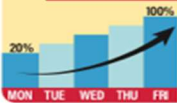


## Prevent Heat Illness at Work

Outdoor and indoor heat exposure can be dangerous.

### Ways to Protect Yourself and Others

**Ease into Work.** Nearly 3 out of 4 fatalities from heat illness happen during the first week of work.



- ✓ **New and returning** workers need to build tolerance to heat (acclimatize) and take frequent breaks.
- ✓ **Follow the 20% Rule.** On the first day, work no more than 20% of the shift's duration at full intensity in the heat. Increase the duration of time at full intensity by no more than 20% a day until workers are used to working in the heat.



#### Drink Cool Water

Drink cool water even if you are not thirsty — at least 1 cup every 20 minutes.



#### Take Rest Breaks

Take enough time to recover from heat given the temperature, humidity, and conditions.



#### Find Shade or a Cool Area

Take breaks in a designated shady or cool location.



#### Dress for the Heat

Wear a hat and light-colored, loose-fitting, and breathable clothing if possible.



#### Watch Out for Each Other

Monitor yourself and others for signs of heat illness.



#### If Wearing a Face Covering

Change your face covering if it gets wet or soiled. Verbally check on others frequently.

### First Aid for Heat Illness

The following are signs of a medical emergency!



- Abnormal thinking or behavior
- Slurred speech
- Seizures
- Loss of consciousness

- 1 >> **CALL 911 IMMEDIATELY**
- 2 >> **COOL THE WORKER RIGHT AWAY WITH WATER OR ICE**
- 3 >> **STAY WITH THE WORKER UNTIL HELP ARRIVES**



Watch for any other signs of heat illness and act quickly. When in doubt, call 911.

#### If a worker experiences:

- Headache or nausea
- Weakness or dizziness
- Heavy sweating or hot, dry skin
- Elevated body temperature
- Thirst
- Decreased urine output



#### Take these actions:

- >> Give water to drink
- >> Remove unnecessary clothing
- >> Move to a cooler area
- >> Cool with water, ice, or a fan
- >> Do not leave alone
- >> Seek medical care if needed



**OSHA** Occupational Safety and Health Administration

For more information: 1-800-321-OSHA (6742)  
TTY 1-877-889-5627 [www.osha.gov/heat](http://www.osha.gov/heat)

Federal law entitles you to a safe workplace. You have the right to speak up about hazards without fear of retaliation. See [www.osha.gov/workers](http://www.osha.gov/workers) for information about how to file a confidential complaint with OSHA and ask for an inspection.

OSHA 343-009-0121

With this in mind, I encourage to read through the list of accidents included in this safety spot and think if they could have been avoided with better situational awareness.

# SAFETY SPOT

## A Tale of Our Accidents

The following is a list of incidents & accidents that have occurred in the last quarter of 2025 and first quarter of 2026.

**Florida: #1-** An employee was standing behind a door when the production manager came through to check for equipment, striking the first employee's backside with the door. This resulted in a left hip contusion.

**Florida: #2-** An employee was waiting on stage to do a quick change for an actor. The actor began running towards the employee, and the actor's right knee connected with the right side of the employee's head. This resulted in stiffness to the employee's neck.

**Florida: #3-** An employee was loosening a telescoping pole. The handle on the pole shifted and struck the left side of their head. This resulted in a laceration just above their left ear.

**Florida: #4-** An employee was transitioning between the tech area to a temporary stage. During the transition, they missed a step falling forward and using their arm to break their fall. This resulted in a fracture to their left wrist.

**Florida: #5-** An employee was doing laundry for wardrobe. The employee left the room to gather more clothes to wash, not realizing detergent had been left on top of the washing machine while it was running. When they returned, they slipped in the detergent, resulting in a skull fracture and concussion to the back of their head.

**Florida: #6-** An employee was working with their co-workers to set up a temporary barricade. The barricade started to separate, causing the first employee's legs to go in opposite directions. This resulted in a groin and hip strain.

**Michigan: #1-** An employee was pushing a case away from the forklift. The employee got too close with their left foot, getting it caught under the forklift. This resulted in a crushing injury to the lower left leg.

**New Mexico: #1-** An employee was pushing a cart through a door held open by a cooler. The cooler got bumped out of the way, causing the door to close on the worker's left hand. This resulted in a crushing injury to their middle finger.

**New Mexico: #2-** An employee was helping unload a cart from the truck with the help of co-workers. Suddenly the cart was let go, rolling over the first employee's right foot. This resulted in a crushing injury causing soft tissue swelling.

**North Carolina: #1-** An employee was pushing a case in a truck. They tripped over a ratchet strap on the ground, falling forward into the wall of the truck. This resulted in a left shoulder dislocation.

# SAFETY SPOT

## A Tale of Our Accidents- Continued

**Oklahoma: #1-** An employee was pushing a set cart and was unaware of the swing arm. The swing arm swung down smashing their left hand. This resulted in a contusion to their left middle finger.

**Oklahoma: #2-** An employee bent over to place a pipe on the ground. As they stood up, they felt a sharp pain in their lower back. This resulted in a lower back strain.

**Oklahoma: #3-** An employee was bent over coiling when a baton swung around and hit the right side of their head. This resulted in a laceration to the top of their right ear.

**Oklahoma: #4-** An employee was lifting a bar to remove the pole sleeve. The bar slipped and their hand caught in the bar. This resulted in a laceration to their right thumb.

**Oregon: #1-** An employee was pushing a cart with another worker. The cart got pushed into the first worker, pinning them between the wall and a video panel. This resulted in a contusion to their lower abdomen.

**Oregon: #2-** An employee was helping with a 4-person lift of a volleyball mat. During the lift, the first employee felt their back seize up. This resulted in a muscle strain to their lower back.

**Oregon: #3-** An employee was helping unload a rack of speakers. The worker was unaware that two racks were strapped together and when the racks separated, their right hand got pinched between the two speakers. This resulted in a fractured middle finger.

**Oregon: #4-** An employee was setting pins for a raised tower. As the tower was being raised, a mallet left on the tower, fell striking the worker. This resulted in a left shoulder contusion.

**Oregon: #5-** An employee was closing the lid of a road case. As the lid was closing, it slipped out of their left hand and smashed their right middle finger. This resulted in a surgery to repair the tip of their finger.

**South Carolina: #1-** An employee was up in the grid using a ladder attached by j-hooks. The ladder slipped off the j-hooks and swung and hit the workers face. This resulted in a laceration just above their left eye.

**Utah: #1-** An employee was climbing down from a structure. Once on the ground, they slipped on wet grass, falling backwards, hitting their left elbow. This resulted in a laceration to their left arm.

# SAFETY SPOT

## A Tale of Our Accidents- Continued

**Utah: #2-** An employee was pushing a stage floor cart with two other workers. The first worker was checking to ensure the cart could fit through the hallway when the other two workers pushed the cart forward, rolling over the first workers' right foot. This resulted in a fractured toe.

**Utah: #3-** An employee was pulling a cart with co-workers. The first workers foot was under the cart when the other workers pushed the cart forward, rolling over the first workers' right foot. This resulted in a fractured toe.

**Utah: #4-** An employee and their co-worker was pushing a cart out of a trailer by a small dock plate. The cart rocked the plate causing the back half of the plate to lift and the first employees right foot got caught under the plate. This resulted in fracture to their big toe.

**Utah: #5-** An employee was working with another worker pulling cases. The other worker forced the top piece over and struck the first employee's hand. This resulted in a deep laceration to the middle and ring finger on their right-hand requiring stitches.

**Washington: #1-** An employee was lifting a table on top of a rolling box. The box rolled back as the table was placed on the box and the table fell into the worker. This resulted in a right shoulder contusion.

**Washington: #2-** An employee was walking to step off the show deck. They tripped over a dolly and fell between the show deck and rack space. This resulted in a right knee and arm contusion as well as a left shoulder contusion and a left elbow laceration.

**Washington: #3-** An employee was moving a metal base plate. The base plate was dropped, landing on their thumb. This resulted in a sprained left thumb.

**Washington: #4-** An employee was moving a metal beam and helping adjust the forks on the forklift. While carrying the beam with another worker, the second worker dropped their end of the beam landing on the first employee's right knee. The same knee was hit with the forks of the forklift when the operator lowered the forks without realizing someone was there. These two incidents resulted in a right knee contusion to the first worker.

We would like to reach as many relevant people as possible with this safety tool. Please send email addresses of any stewards, safety committee members or other stagehands who may be interested in receiving the Safety Spot to: [Connor@UTPGroup.com](mailto:Connor@UTPGroup.com)